



Office of the President of the Philippines
PRESIDENTIAL MANAGEMENT STAFF
Malacañang

PMS-BIDS AND AWARDS COMMITTEE
Resolution No. 53, Series of 2021

RECOMMENDING THE AWARD OF CONTRACT TO THE PEOPLE DYNAMICS, INC. FOR THE PROCUREMENT OF ONLINE BATTERY OF PSYCHOMETRIC TESTS

WHEREAS, the Strategic Planning, Financial Management, and Human Resource Management Service (SPFM-HRMS) submitted to the PMS-Bids and Awards Committee (PMS-BAC) the Terms of Reference (ToR) and Purchase Request (PR) for the procurement of Online Battery of Psychometric Tests (**Annex A**) with an Approved Budget for the Contract (ABC) in the PMS Annual Procurement Plan for Fiscal Year (FY) 2021, amounting to PhP1,900,000.00¹ (**Annex B**);

WHEREAS, Section 10, Article IV of Republic Act (R.A.) No. 9184² provides that all procurement shall be done through Competitive Bidding, except as provided for in Article XVI thereof (**Annex C**). In compliance therewith, the PMS-BAC Secretariat posted the Invitation to Bid on the prescribed online platforms³ on June 22, 2021 (**Annex D**), and invited seven (7)⁴ prospective bidders via electronic mail to participate in the procurement at hand;

WHEREAS, on June 30, 2021, the PMS-BAC Secretariat conducted a pre-bid conference, which was participated in by six (6) prospective bidders.⁵ Of the five (5)⁶ bidders that purchased the bidding documents, only four (4) were able to tender their bids on time, or until one (1) hour before the Opening of Bids on July 12, 2021, at 3:00 PM and attend the same;⁷

WHEREAS, during the conduct thereof, the PMS-BAC deliberately evaluated the eligibilities of the technical components of the four (4) bidders, which yielded the following preliminary results:

Bidder	Date and Time of Submission	Eligibility
1. Assessment Analytics, Inc.	July 9, 2021; 11:19 AM	Ineligible; no schedule of requirements
2. Servicio Filipino Group of Companies	July 12, 2021; 10:59 AM	Ineligible; expired tax clearance
3. People Dynamics, Inc.	July 12, 2021; 12:09 PM	Eligible
4. Vanguard Assessments and Behavioral Dynamics International Corp.	July 12, 2021; 1:51 PM	Ineligible; no schedule of requirements

WHEREAS, the financial envelope of the sole eligible bidder was opened, containing a bid amounting to PhP1,523,200.00, inclusive of all appropriate taxes and fees, which is well

¹ Item No. 25 therein.

² Otherwise known as the Government Procurement Reform Act.

³ Posted on the PMS Website and Philippine Government Electronic Procurement System (PhilGEPS).

⁴ (1) Vanguard Assessments; (2) V-Psyche Innovative Solutions; (3) Philippine Psychological Corporation; (4) Psychological Resources Center, Inc.; (5) Gray Matters Psychological Center; (6) People Dynamics, Inc.; and (7) AAAI Assessment Psychologists, Inc.

⁵ (1) Assessment Analytics Inc.; (2) Mindprofessionals Resource Center, Inc.; (3) Vanguard Assessments and Behavioral Dynamics International Corp.; (4) Intellimeter International Resources, Inc.; (5) Servicio Filipino Group of Companies; and (6) People Dynamics, Inc.

⁶ (1) Assessment Analytics, Inc.; (2) Vanguard Assessments and Behavioral Dynamics International Corp.; (3) Servicio Filipino Group of Companies; (4) People Dynamics, Inc.; and (5) Psy Systems and Innovations, OPC.

⁷ The Psy Systems and Innovations, OPC submitted their bid on July 12, 2021, at 3:47 PM, more than one (1) hour late from the deadline of submission at exactly 2:00 PM, July 12, 2021.

within the ABC of the procurement at hand (**Annex E**), thereby making the same as the single calculated bid, subject to post-qualification evaluation;

WHEREAS, per the technical evaluation and financial evaluation reports submitted to the PMS-BAC Secretariat on July 30, 2021, and August 2, 2021, respectively (**Annex F**), People Dynamics, Inc. was deemed compliant with all the requirements and conditions specified in the Bidding Documents, thereby rendering the same and its bid as the **single calculated and responsive bid**;

WHEREAS, the PMS-BAC finds the evaluation of the end-user and technical working group to be in strict accordance with R.A. No. 9184 and its 2016 Revised Implementing Rules and Regulations (RIRR); and,

WHEREAS, Section 12.1(h) of the 2016 RIRR of R.A. No. 9184 empowers the BAC to recommend the award of contract to the Head of the Procuring Entity or his/her duly authorized representative.

NOW, THEREFORE, for and in consideration of the foregoing, **WE**, the Members of the PMS-BAC, hereby **RECOMMEND** to the Acting Deputy Head,⁸ the following:

- (1) **AWARD OF CONTRACT** via competitive bidding to the People Dynamics, Inc. for the procurement of Online Battery of Psychometric Tests, amounting to PhP1,523,200.00, inclusive of all applicable taxes and fees; and
- (2) **GRANT OF AUTHORIZATION** to the PMS-BAC Chairperson, or in his absence, the Vice-Chairperson, to sign the Notice of Award and the Notice to Proceed to implement this Resolution.

DONE in Manila this 10th day of August 2021.


Atty. **RANDOLPH A. PASCASIO**
Director and Chairperson

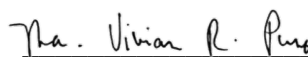

Atty. **WILBURN L. TAN JR.**
Acting Director and Vice-Chairperson


Atty. **ROMAN CHINO A. RAMOS**
Division Chief and Regular Member


DOMINGA R. FLORES
Director and Provisional Member
(End-User Representative for Administrative Services)


JOAQUIN ROMEO S. SANTIAGO
Assistant Director and Provisional Member
(Technical Expert for Administrative Services)

APPROVED/DISAPPROVED:


MA. VIVIAN R. PUNO
Assistant Secretary and Acting Deputy Head
Date: 08/11/2021

⁸ Pursuant to Memorandum Order No. 2021-033 entitled "Updating the Signing Authorities for Various Matters in the PMS".